



NO MEANS NO WORLDWIDE

Ending the Global Rape Epidemic

Female Global Master Trainer

Organization Profile

[No Means No Worldwide](#) (NMNW) is an internationally acclaimed training academy for sexual violence prevention, intervention and recovery for women and children. Our goal is to end rape around the world. We train youth instructors from extreme risk environments to deliver IMpower, a dual-gender course that teaches girls to set boundaries, stand up and defend themselves and boys to challenge rape culture, ask for consent and intervene in attack.

Stanford University researchers have [found](#) that IMpower drops rape rates by 50%, which has led to endorsements from the World Health Organization, the CDC, UNICEF and the Global Partnership to End Violence Against Children. NMNW is now hiring female Global Master Trainers to spread our proven sexual safety program around the world.

Position Summary

The Female Global Master Trainers (GMTs) will learn and teach IMpower, NMNW's proven system of violence prevention, intervention and recovery. GMTs will be responsible for mastering a 12-hour curriculum for female students ages 10-20 that imparts mental, verbal and physical skills as well as feminist philosophy and human rights. They then will be responsible for instructing the IMpower curriculum to female instructors at community centers, youth clubs and/or schools, first in Uganda and then in other countries with high rates of sexual violence. Female GMTs will train in the United States and Kenya, spend nine months annually living abroad, and will be asked

to make a two-year commitment. GMTs will enable a “train-the-trainer” model; they will become “masters” in IMpower and instruct it to teachers and youth mentors globally.

Position Responsibilities

1. Plan, lead and manage full-day IMpower trainings up to 5 weeks in length to develop new IMpower instructors
2. Monitor new IMpower instructors as they begin teaching
3. Provide ongoing coaching and skill development to IMpower instructors
4. Work with new IMpower instructors to set up and maintain Sexual Assault Survivors Anonymous meetings for survivors
5. Create context-specific curriculum as needed
6. Collect and oversee data collection
7. Liaise with local gender-based violence organizations, stakeholders, government sources and schools
8. Create a comprehensive referral network of prevention and aftercare resources and providers (medical, legal, social)

Candidate Requirements

Knowledge:

- Feminism - Commitment to feminist values and ideologies
- Gender-Based Violence - Familiarity with gender-based violence and its origins
- Reproductive Health - Knowledgeable about sexual and reproductive health
- Cross-Cultural Competency - Comfortable working in other cultures
- Group Facilitation - Comfortable leading or facilitating group learning

Skills:

- Critical Thinking - Able to observe and synthesize the pros and cons of a situation and use learning to implement a best course of action
- Organizational - Able to juggle competing priorities, interests, trainings, schedules, timelines and work-related arrangements
- Tenacity - Able to not give up and find ways around, over, under, through
- Effective Communicator - both verbally and in writing

Background (not all required):

- Social justice work - committed to equity and human rights
- Travel - especially to challenging locations

- Volunteering - we like to see a history of this
- Survivor - knowledge of assault, abuse, childhood trauma
- Veteran - served in armed forces
- 12 Step - understanding the nature and processes of 12 Step programs
- Coaching/teaching - in formal or informal settings
- Multicultural - raised in other countries or cultures
- Multilingual - the more the better
- Negotiating and storytelling skills - with youth and adults
- Data collection/research - experience designing, organizing, conducting, analyzing and summarizing research
- Community organizing - for behavior change, social cause
- Fundraising - for growing organizations
- International development - classes, studies, experience
- Gender studies - fantastic background to have for this work
- Servant leadership - understanding the interplay of humility and leadership

Competency Profile

If going through hard-core empowerment defense and intervention training and flying into high risk areas to teach women, children and young adults how to prevent sexual assault appeals to you... then congratulations! You just might be our brand of crazy.

You do not need be a college graduate to apply. No prior self-defense training is necessary, but it could be helpful. No prior teaching or presentation experience is necessary either, but you'll need to be an absolute rock star to make the cut. Don't apply if you're angry at the world or hate men. Don't apply if you can't handle discomfort, disruptions, and difficulties. We pride ourselves on being easy going, happy, healthy and low maintenance. Everyone we work with has a passion for ending violence against women and children. Do apply if you have that passion, too. Apply if you want to end the violence. Apply if you love learning and thrive on educating others. Apply if you love people, enjoy networking and like being part of a team.

Position Details

Position Location

Global, first in East Africa

Requirements

You must be an American citizen or have the right to work for a U.S. employer.

Physical Requirements

Must be strong and in good health. This position requires physical fighting skills, holding up mitts and shields to take strikes and kicks, doing full-force interactions. People with health conditions that may require emergency care or steady access to electricity should not apply, as medical services and consistent electricity may not be available in some deployment area. Travel conditions can be tough and accommodations basic.

Title/Name this Position Reports to

Curriculum and Training Director

Application Instructions

- Send your resume and a cover letter by July 1 to jobs@nmnw.org with the subject line "Master Trainer."
- In your cover letter, please explain what interests you about this position and why you think you would be a good fit for it. Please also say where you found the job description (Google, LinkedIn, etc.).
- Hiring for this position is to begin in the fall of 2018. You will receive a confirmation when we have received your cover letter and CV.

No Means No Worldwide is an Equal Opportunity Employer and encourages candidates of all backgrounds to apply for this position.